



**Employee Relations Committee Board of Education Meeting Minutes
February 26, 2024 - 4:00 p.m. - Conference Room 208**

I. Call to Order by Chairperson Gary DeVries at 4:00 p.m.

A. Roll Call

Committee members present: Mike Biel, Gary DeVries

Committee members absent: Josh Jens

Additional board members present: none

Administrative team members present: Brian Zacho, District Administrator

Others present:

B. Certification of Proof of Notice

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

C. Approval of February 12, 2024 Committee Meeting Minutes

A motion was made by Mike Biel, seconded by Gary DeVries to approve the February 12, 2024 Employee Relations Committee minutes. Motion carried.

II. Old Business

III. Move to Executive Session:

Consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85 (1)(c)

A motion was by Mike Biel, seconded by Gary DeVries to move into executive session to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85(1)(c). Motion carried.

Roll Call:

Yes – Mike Biel, Gary DeVries

No: None

Absent: Josh Jens

Additional board members present: None

Administrative team members present: Brian Zacho, District Administrator.

Employee Relations Committee moved into executive session at 4:01 p.m.

A. 2024-2025 Support Staff Salaries

B. 2024-2025 Certified Staff Salaries

C. Scheduling Negotiations

IV. Return to Open Session-New Business

A. Approve Appropriate Action Relating to Executive Session (if any)

Motion by Mike Biel and seconded by Gary DeVries to adjourn Executive Session and reconvene to Open Session. Motion carried. Employee Relations Committee reconvened to open session at 4:30 p.m.

V. Call to Order with Randolph Teachers Association by Chairperson Gary DeVries at 4:33 p.m.

Committee members present: Mike Biel, Gary DeVries

Committee members absent: Josh Jens

Additional board members present: none

Administrative team members present: Brian Zacho, District Administrator

Others present: (Randolph Teachers Association) Eric Nelson, Marvin Hildebrand and Joshua Huenink

VI. Move to Executive Session

Consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85 (1)(c)

A motion was by Mike Biel, seconded Gary DeVries by to move into executive session to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85(1)(c). Motion carried.

Roll Call:

Yes – Mike Biel, Gary DeVries

No: None

Absent: Josh Jens

Additional board members present: None

Administrative team members present: Brian Zacho, District Administrator.

Randolph Teachers Association: Eric Nelson, Marvin Hildebrand and Joshua Huenink

Moved into Executive Session with the Randolph Teachers Association at 4:34 p.m.

VII. Return to Open Session

Motion by Mike Biel and seconded by Gary DeVries to adjourn Executive Session and reconvene to Open Session. Motion carried. Employee Relations Committee reconvened to open session at 4:59 p.m

VIII. Adjourn

A motion was made by Mike Biel and seconded by Gary DeVries to adjourn. Motion carried. Meeting adjourned at 5:00 p.m.

Date

Clerk (Barb Braker)

Chairperson (Gary DeVries)