



RANDOLPH SCHOOL DISTRICT

110 Meadowood Drive
Randolph, WI 53956
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Board of Education Proceedings Regular Board Meeting February 21, 2022

The Regular Meeting of the Board of Education of the Randolph School District was called to order at 6:30 p.m. in the Randolph Middle/High School Library by President Keith Medema followed by the Pledge of Allegiance.

Roll Call:

Board Members Present:

Mike Biel, Barb Braker, Gary DeVries, Allen Drews, Keith Medema and Wayne Vanderploeg

Absent:

Keith Gundlach

Also present were:

Ty Breitlow – District Administrator, Ryan Cashman – Business Services Director, Christy Fay – Elementary Principal, Andy Kohn – Middle/High School Principal, Vincent Propson – Activities Director, Darin Drews– Technology and Engineering Teacher

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

Citizens and Delegations

No appearances were made this month.

FFA Spotlight on Learning

Due to inclement weather, the spotlight on learning was postponed to a later date.

Reports - Information Only

A. Administrative Reports

1. Elementary School Principal – Ms. Christy Fay

a) Mid-Year Building Goal Update

Ms. Fay shared the top four priorities at the elementary school level: reading, climate and culture, professional development and assessment (pupil services). An update was also given on status, desired outcomes, plans going forward and needs.

2. Middle/High School Principal - Mr. Andy Kohn

a) Mid-Year Building Goal Update

Mr. Kohn shared that the Middle/High School will be focusing on improvements including closing gaps, assessments, PLC development and use of data. Highlights of the good things happening at these levels included Achieve 3000 seeing Lexile growth from grade 3 through grade 12.

3. Activities Director - Mr. Vincent Propson

a) Mid-Year Activities Goal Update

Athletic department goals include informing, opportunity, strength and conditioning, program unity. Activities department goals include planning, recruitment, community service and program unity.

Mr. Propson also shared an update on activities and athletics. The FFA newsletter was sent out, there is a science fair coming up, the Drama Club had a successful performance and band is working on several performances. NHS activities are in full swing, the forensics teams have been involved in numerous competitions and an Academic Bowl is scheduled for March. For athletics, basketball seasons are concluding with the playoffs beginning. Both the girls and the boys Randolph basketball teams are ranked #1 in the state.

4. Director of Business Services - Mr. Ryan Cashman

a) 2022-2023 Budget Update

Mr. Cashman provided an update on the budget and informed the board that a fiscal cliff in 2024-2025 is possible.

5. WASB - Mr. Mike Biel

Mr. Biel reported on a school law conference coming up.

6. District Administrator - Mr. Ty Breitlow

a) Chamber Update

Bylaws review is taking place. Upcoming events include a wine walk scheduled for May 20th and a golf outing in June 2023.

b) COVID Statistics

i) Contact Tracing

An update was provided with current COVID statistics for students and staff. Contact tracing is no longer required by school districts unless an update in cases is seen.

c) Wall of Fame

There was one nominee for the Wall of Fame this year. The committee meeting will be re-scheduled as it was to meet on Tuesday, February 22 but due to inclement weather, school was canceled. The nominee will be awarded at the Honors Banquet on May 11th.

B. Board Reports

1. Building and Grounds Committee - Mr. Allen Drews

Mr. Drews shared that the committee discussed old business items including lighting projects to convert to LED, the roofing project which is anticipating additional costs and the stage loft which has been moved to the Summer months. New business items included a proposed update to the bells, clocks and paging system, an Alliant Energy proposal for rooftop solar and a request regarding moving the jerseys on display in the gym.

2. Curriculum Committee - Mr. Wayne Vanderploeg

Mr. Vanderploeg reported that the committee discussed a co-op request for Middle School Football. Curriculum reviews of Music and Spanish were performed. The AGR mid-year report was received and a draft for Summer School was reviewed.

3. Employee Relations Committee - Mr. Gary DeVries

Mr. DeVries stated that support staff and certified staff salaries were discussed.

4. Finance Committee - Mr. Keith Gundlach

Normal monthly items were discussed and are recommended for approval. An update on the budget was provided.

5. Personnel Committee - Mr. Keith Medema

The exit interview form was reviewed and will continue to be discussed. The 2022-2023 Board meeting calendar was reviewed. The Middle School Special Education position was discussed.

6. Policy Committee - Mrs. Barb Braker

The committee reviewed updates on 17 policy updates from NEOLA and will recommend waiving the second and third readings for final approval. The

Commemoration of School Facilities Policy 7250 will also be recommended for final approval following the third reading.

7. Community Engagement Committee - Mr. Mike Biel

Committee did not meet this month.

Consent Agenda:

- A. Approval of minutes from the January 17, 2022 Regular Board Meeting.
- B. Approval of current month's vouchers.
- C. Approval of current month's Revenue and Expenditure Reports.
- D. Approval of current month's cash flow and investments.
- E. Approval of current month's Activity Fund Report.
Motion by Wayne Vanderploeg, second by Allen Drews to approve the consent agenda. Motion carried.

Action Items - Discussion/Approval:

- A. **2022-2023 Board Meeting Calendar**
Motion by Mike Biel, second by Allen Drews to approve the 2022-2023 board meeting calendar as presented. Motion carried.
- B. **Lighting Project**
This project entails an update to LED lights in the Elementary School and parking lot. \$5,000 in rebates are available.
Motion by Allen Drews, second by Gary DeVries to approve the Faith Technologies Lighting Project as a cost of \$48,122.00. Motion carried.
- C. **Roofing Project**
Motion by Wayne Vanderploeg, second by Mike Biel to approve a material and handling increase of \$4,700 for a total Badgerland Roofing project cost of \$252,190. Motion carried.
- D. **Achievement Gap Reduction Mid-Year Report**
Motion by Wayne Vanderploeg, second by Allen Drews to approve the Achievement Gap Reduction Mid-Year Report as presented. Motion carried.
- E. **March Regular Board Meeting Schedule**
The Full Board will meet on Wednesday, March 16. Committees will meet if needed on Monday, March 14 or before the full board meeting on Wednesday, March 16.
- F. **Middle School Football Co-Op**
Motion by Mike Biel, second by Gary DeVries to enter into co-op with Cambria-Friesland School District for Middle School Football for the 2022-2023 school year. Motion carried.
- G. **Fund 39 Defeasance**
No action was taken; savings on interest was discussed. Banks were closed today for Presidents Day.
- H. **ESSER III Budget Discussion**
Total of \$548,307 expenses for 2022-2023 and 2023-2024 which breaks down to \$274,153 each year.

I. Policies:

Motion by Barb Braker, second by Mike Biel to approve waiving the first and second readings and approve the following policies:

1. *Policy 3120/4120 - Employment of Professional/Support Staff*
2. *Policy 3170/Policy 4170 – Substance Abuse (For Deletion)*
3. *Policy 3215/Policy 4215/Policy 7434/Policy 5512 – Use of Tobacco and Nicotine*
4. *Policy 3216/Policy 4216 - Staff Dress and Grooming*
5. *Policy 4161 – Unrequested Leaves of Absence*
6. *Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students*
7. *Policy 5112 – Entrance Age*
8. *Policy 5500.01 – Conduct in Virtual Classroom*
9. *Policy 5520 - Disorderly Conduct*
10. *Policy 5720 – Student Activism and Expression*
11. *Policy 5880 – Public Performance by Students*

Motion carried.

12. *Policy 7250: Commemoration of School Facilities*

Motion by Allen Drews, second by Barb Braker to approve Policy 7250: Commemoration of School Facilities as presented. Motion carried.

J. Senior Class Trip 2022

Mr. Drews presented tentative options for the Senior class trip.

Motion by Gary DeVries, second Wayne Vanderploeg to approve the 2022 Senior class trip as presented. Motion carried.

Move to Executive Session Under Wisconsin Statutes 19.85 (1)(c)(g)

Motion by Gary DeVries, second by Wayne Vanderploeg to move to Executive Session under Wisconsin Statutes 19.85 (1)(c)(g) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Roll Call: Yes – Mike Biel, Barb Braker, Gary DeVries, Allen Drews, Keith Medema and Wayne Vanderploeg

Absent: Keith Gundlach

Also present:

Ty Breitlow - District Administrator

Motion carried at 8:43 p.m.

Topic/Agenda Items Discussed:

- A. Litigation Update
- B. Middle School Special Education Position Update
- C. Acceptance of Resignation:
 1. Vanessa Zimmerman, Special Education Van Driver
 2. Kathy Hilgers, Food Service Worker

- D. Recommendation for Hire:
1. Ken Ireland, Special Education Van Driver

Reconvene to Open Session for Action Items Discussion/Approval:

Motion by Gary DeVries, second by Mike Biel to adjourn Executive Session and reconvene to Open Session. Motion carried.

Open session reconvened at 9:59 p.m.

Reconvene to Open Session for Action Items Discussion/Approval

A. Acceptance of Resignation:

1. Vanessa Zimmerman, Special Education Van Driver
Motion by Wayne Vanderploeg, second by Allen Drews to accept the resignation of Vanessa Zimmerman, Special Education Van Driver. Motion carried.

2. Kathy Hilgers, Food Service Worker
Motion by Wayne Vanderploeg, second by Mike Biel to accept the resignation of Kathy Hilgers, Food Service Worker. Motion carried.

3. Ty Breitlow, District Administrator
Motion by Allen Drews, second by Wayne Vanderploeg to accept the resignation of Ty Breitlow, District Administrator effective June 30, 2022. Motion carried.

B. Recommendation for Hire:

1. Ken Ireland, Special Education Van Driver
Motion by Wayne Vanderploeg, second by Mike Biel to hire Ken Ireland, Special Education Van Driver. Motion carried.

Correspondence

A. Email from Ryan Alvin

Thanks and appreciation were shared.

Board Agenda Items for March 2022

Adjournment

Motion by Wayne Vanderploeg, second by Allen Drews to adjourn. Motion carried at 10:04 p.m.

Date

Clerk (Barb Braker)

President (Keith Medema)