

RANDOLPH SCHOOL DISTRICT 110 Meadowood Drive Randolph, WI 53956 (920) 326-2427

## Board of Education Proceedings Policy Committee Meeting December 13, 2021

The Policy Committee Meeting of the Board of Education of the Randolph School District was called to order at 5:30 pm in Conference Room 208 by Chairperson Barb Braker.

## Members present:

Mike Biel, Barb Braker and Allen Drews

### Members absent:

None

## Also present:

Gary DeVries, Wayne Vanderploeg, Ty Breitlow – District Administrator, Andy Kohn – Middle/High School Principal, Adam Landowski – Maintenance Director and Vincent Propson – Activities Director

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

# Motion by Allen Drews, second by Mike Biel to approve the Policy Committee meeting minutes of November 8, 2021. Motion carried.

### Old Business:

- A. Facility Naming Rights Policy 7250 will be brought to the full board for approval.
- B. Community Walking Form Committee agreed with changes that were made.

### New Business:

- A. 1422 / 3122 / 4122: Nondiscrimination and Equal Employment Opportunity Changes to 1422 included an option to employ legal counsel for conflict of interest. Policy 3122 pertains to support staff and 4122 pertains to certified staff.
- B. 1422.02 / 3122.02 / 4122.02: Nondiscrimination Based on Genetic Information of the Employee

Changes made to this policy brought the district in further federal alignment.

C. 1623 / 3123 / 4123: Section 504/ADA Prohibition Against Disability Discrimination in Employment

Records retention and timelines were discussed.

- **D. 2260: Nondiscrimination and Access to Equal Educational Opportunity** Least restrictive environments for students were discussed.
- E. 2260.01: Section 504/ADA Prohibition Against Discrimination Based on Disability Least restrictive environments based on disabilities in learning or employment were discussed.
- F. 1662 / 3362 / 4362: Employee Anti-Harassment This policy was tabled until next month.
- **G. 5517: Student Anti-Harassment** The committee recommended approval of sexual harassment since this has its own separate policy. This policy covers all other types of harassments.

Motion by Mike Biel, second by Allen Drews to adjourn at 5:58 pm. Motion carried.

Date

Clerk (Barb Braker)

Committee Chair (Barb Braker)