

Board of Education Proceedings Employee Relations Committee Meeting August 12, 2019

The Employee Relations Committee Meeting of the Board of Education of the Randolph School District was called to order at 5:34 p.m. in the Randolph Elementary Conference Room by Chairperson Gary DeVries.

Members present – Gary DeVries, Amanda Meyer, Wayne Vanderploeg Members absent – None

Also present were Administrator Ty Breitlow, Director of Business Ryan Cashman, and Mr. Revels.

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

Motion by Meyer, second by Vanderploeg, to approve the agenda as posted. Motion carried.

Old Business: None.

New Business: The committee reviewed Employment handbooks, adding an example of support staff evaluation. Regarding sick leave taking off for either a half of day or a whole day. Staff van usage update.

Discussed staff meal reimbursements while at conferences.

Discussed Co-Curricular stipends and an increase in current salaries.

Discussed cross country transportation and ask Cambria-Friesland to transport their one high school student-athlete to Randolph. Reviewed were we are in the co-op with Cambria-Friesland. Look into Randolph being the fiscal agent in the future.

Discussed staff meal reimbursement while at a conference.

Discussed bus driver pay, to compensate route drivers missing their regular route when driving for a co-curricular event of \$31.00 for the first hour than their regular hourly rate after.

Discussed a \$500 signing bonus for new bus drivers, to be paid in one lump sum after a probationary period.

Motion by Meyer, second by Vanderploeg, to adjourn. Motion carried at 6:10 p.m.



Date

Clerk

Committee Chair (Gary DeVries)