



**Employee Relations Committee Board of Education Meeting Minutes  
May 3, 2023 - 3:45 p.m. - Conference Room 208**

**I. Call to Order by Chairperson Gary DeVries at 3:47 p.m.**

**A. Roll Call**

Committee members present: Mike Biel, Gary DeVries, Josh Jens

Committee members absent: none

Additional board members present: Wayne Vanderploeg

Administrative team members present: Ryan Cashman, Director of Business Services and Brian Zacho, District Administrator

Others present:

**B. Certification of Proof of Notice**

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

**II. Move to Executive Session:**

Consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85 (1)(c)

**A. 2023-2024 Consider Compensation Packages for Certified Staff**

A motion was by Mike Biel, seconded by Gary DeVries to move into executive session to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85(1)(c). Motion carried. Employee Relations Committee moved into executive session at 3:50 p.m.

**III. Return to Open Session-New Business**

Motion by Wayne Vanderploeg and seconded by Mike Biel to adjourn Executive Session and reconvene to Open Session. Motion carried. Employee Relations Committee reconvened to open session at 4:00 p.m.

**IV. Call to Order with Randolph Teachers Association**

**V. New Business**

A. SRO Letter - Questions was asked on what unanimous vote meant

B. Commence Negotiations with Randolph Teachers Association for Certified Staff Base Wage for 2023-2024

**VI. Move to Executive Session - New Business**

Consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85 (1)(c)

A. Certified Staff Compensation for 2023-2024

B. Certified Staff Supplemental pay for 2023-2024

A motion was by Mike Biel, seconded by Josh Jens to move into executive session to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Wisconsin Statutes 19.85(1)(c). Motion carried. Employee Relations Committee moved into executive session at 4:05 p.m.

**VII. Return to Open Session - New Business**

Motion by Mike Biel and seconded by Gary DeVries to adjourn Executive Session and reconvene to Open Session. Motion carried. Employee Relations Committee reconvened to open session at 4:48 p.m.

**VIII. Adjourn**

A motion was made by Mike Biel and seconded by Josh Jens to adjourn. Motion carried. Meeting adjourned at 4:49 p.m.

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*Date*

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*Clerk (Barb Braker)*

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*Chairperson (Gary DeVries)*