



**Employee Relations Committee Board of Education Meeting Minutes  
November 14, 2022 - 5:15 p.m. - Conference Room 208**

**I. Call to Order by Chairperson Gary DeVries at 5:15 p.m.**

**A. Roll Call**

Committee members present: Mike Biel and Gary DeVries

Committee members absent: None

Additional board members present: Barb Braker, Josh Jens, Keith Medema, Wayne Vanderploeg

Administrative team members present: Ryan Cashman, Director of Business Services and Brian Zacho, District Administrator

**B. Certification of Proof of Notice**

Proof of publication was presented in the form of a Certificate of Proof of Giving Public Notice.

**C. Approval of [October 10, 2022](#) Committee Meeting Minutes**

A motion was made by Mike Biel and seconded by Gary DeVries to approve the Employee Relations Committee Meeting Minutes from the October 10, 2022 meeting. Motion carried.

**II. Old Business**

None

**III. New Business**

**A. Retirement Incentives:** Options were discussed; a proposed package will be brought to the full board for approval.

**B. Preliminary CPI Forecast:** Projected CPI was discussed.

**IV. Adjourn**

A motion was made by Mike Biel and seconded by Gary DeVries to adjourn. Motion carried at 5:41 p.m.

---

*Date*

---

*Clerk (Barb Braker)*

---

*Chairperson (Gary DeVries)*